

# Inclusive Housing Policy

WorldStrides has a zero-tolerance policy for discrimination based on race, color, religion, **gender, gender identity**, sexual orientation, national origin, age, disability, or any other protected status. We are committed to providing a safe experience for all program participants and providing appropriate accommodations to allow all to participate equally in our programs.

When completing room assignments, factors pertaining to gender identity, age disparities, and accessibility needs are taken into great consideration. In all cases, WorldStrides works with the participant, responsible party, Program Leader, and resident staff to ensure we are meeting the needs of the participant. We also consider the applicable policies and procedures set by the school district or host institution and act in accordance with regulations set by the state or local jurisdiction regarding overnight stays for students. There may be occasions outside of the control of WorldStrides where, based on the program enrollment, venue, or country, only binary housing options are available. If you have specific questions about your housing options, please reach out to your program team.

Should a participant request a rooming change based on race, color, religion, gender, gender identity, sexual orientation, national origin, age, disability, or any other protected status that is inconsistent with WorldStrides' Inclusive Housing Policy, any costs associated with changes to rooming arrangements, including the purchase of an additional room, the placement of a student in a room alone, or the arrangement of a room to accommodate necessary caregiver companions, will be the responsibility of the participant requesting the change. Requests will be reviewed on a case-by-case basis and are subject to room availability.